

## Verizon Teaching Inspiration Initiative Terms & Conditions

Thank you for sharing stories that uplift and encourage those in the teaching profession, and your interest in the Verizon Teaching Inspiration Initiative (“Program”). In order to participate in the Program, you must be a teacher, and you must submit your story of a successful experience you have had as a teacher (“Story”). The Story must be no more than 200 words and must be in English. The teacher who submits a Story will be deemed a “Teacher.” A Teacher may submit his or her Story by visiting [www.weareteachers.com/verizon-teacher-inspiration](http://www.weareteachers.com/verizon-teacher-inspiration), accurately complete the registration form, and agreeing to the terms and conditions. All Stories must be submitted by no later than May 31, 2021.

**BY SUBMITTING A STORY, TEACHER ACKNOWLEDGES THAT HIS/HER STORY MAY BE POSTED ACROSS ANY OR ALL OF THE SPONSOR, WeAreTeachers, THEIR PARENTS, AFFILIATES, SUBSIDIARIES, LICENSEES, ASSIGNS, AND AGENTS’ DIGITAL AND SOCIAL ASSETS, AT THEIR SOLE DISCRETION. Teacher grants the Sponsor, WeAreTeachers, their parents, affiliates, subsidiaries, licensees, assigns, and agents a non-exclusive, perpetual, worldwide, royalty-free license to publish, use, adapt, edit, publicly perform and/or modify such Story in any way, in all media now known or hereinafter invented, including for use in advertising and marketing, without limitation, and without consideration to Teacher and with no right of review by Teacher.**

***Prohibited Content:*** Stories must not violate the rights of any other party, including but not limited to intellectual property rights or rights of privacy/publicity. Story submissions may not contain, as determined by the Sponsor, in its sole discretion, any material or content that:

1. is sexually explicit or suggestive; unnecessarily violent or derogatory of any ethnic, racial, gender, religious, professional or age group; profane or pornographic; contains nudity;
2. promotes alcohol, illegal drugs, tobacco, firearms/weapons (or the use of any of the foregoing); promotes any activities that may appear unsafe or dangerous; promotes any particular political agenda or message;
3. includes obscene or offensive messages; endorsement of any form of hate or hate group; duplication of any other photo or video submission;
4. promotes terrorist acts, such as providing instructions on how to assemble bombs, grenades, and other such weapons or providing instructional information about illegal activities;
5. defames, misrepresents, or contains disparaging remarks about Sponsor, its customers or products or other people or companies;
6. includes personal identification, such as personal names or e-mail addresses;
7. includes messages or images inconsistent with the positive images and/or goodwill to which the Sponsor and WeAreTeachers wish to associate;
8. infringes the rights of any third party, including copyright and trademark rights;
9. is untrue in any way; and/or
10. violates any law.

**Teacher’s Representations:** By Submitting a Story, Teacher represents and warrants that (a) the Story is Teacher’s original work product and does not infringe the rights of any third party, (b) publication of the Story via various media will not infringe the rights of any third party and (c) the Story has not been previously published in any medium. Each Teacher will indemnify, defend, and hold harmless Sponsor

and other Released Parties (defined below) from any claims to the contrary. Any Teacher whose Story contains elements not owned by Teacher (such as, but not limited to, depictions of persons, buildings, trademarks, or logos) must be able to provide legal releases for such use, including the Sponsor's use of such Story, in a form satisfactory to Sponsor, upon request.

Notes: Teacher will be able to review his or her Story prior to submission, but once any Story is submitted, Teacher cannot access/revise such Story in any way. Submissions made on another's behalf by any individuals or other entities, including but not limited to, commercial contest/sweepstakes subscription notification and/or entering services, will be declared invalid and disqualified for the Program if discovered by Sponsor. Tampering with the submission process or the operation of the Program is prohibited. If a dispute regarding the identity of the individual who actually submitted a Story cannot be resolved to Sponsor's satisfaction, the affected Story will be deemed ineligible. By submitting a Story, each Teacher releases the Sponsor, WeAreTeachers, Twitter, any other entity involved with the development or administration of this Program and their parent, subsidiary, and affiliated entities including, all of their respective shareholders, officers, directors, employees, agents, contractors, attorneys, successors and assigns (the "**Released Parties**") from and against all claims and damages arising out of or in connection with each Teacher's participation in the Program.

Sponsor is not responsible for problems downloading or uploading any Program-related information to or from the web site or for any other technical malfunctions of electronic equipment, computer online systems, servers, or providers, computer hardware or software failures, phone lines, failure of any electronic mail submission to be received by Sponsor on account of technical problems, traffic, congestion on the internet or the web site, or any other technical problems related to web site entries including telecommunication miscommunication or failure, and failed, lost, delayed, incomplete, garbled or misdirected communications that may limit a Teacher's ability to participate in the Program.

### **General Program and Rules & Terms**

1. There are no prizes in this Program.
2. WeAreTeachers and the Sponsor reserve the right to extend the submission deadline.
3. WeAreTeachers and the Sponsor reserve the right to modify, cancel or suspend the Program or any part of it.
4. Information provided by you under this program is subject to WeAreTeachers' privacy policy located at [www.weareteachers.com/privacy-policy](http://www.weareteachers.com/privacy-policy) and Verizons' privacy policy posted at <http://www.verizonwireless.com/b2c/footer/privacy.jsp>.
5. Released Parties are not responsible for incorrect or inaccurate submission information whether caused by Internet users or by the equipment or programming associated with or utilized in the Program or by any technical or human error that may occur in the processing of the entries.
6. WeAreTeachers and the Sponsor retain the discretion to make all decisions regarding the interpretation and application of these terms. All decisions are final and discretionary. The laws of the State of Connecticut will govern this Program. The courts of Connecticut will be the exclusive forum for any dispute relating to these Rules and/or this Program. All participants agree, by their participation in the Program, to submit to the personal jurisdiction of the courts of Connecticut.

**ADMINISTRATOR:** We are Teachers,

**SPONSOR:** Verizon Services Corp., One Verizon Way, Basking Ridge, NJ 07920.